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ADDRESS

Bro. Lloyd Phinn
Lititz
Bro. Berris Davis
Mile Gully P.O., Manchester
Sis. Yris Smith
New Fields
Sis. Sonia Heath
White Horse P.O., Westmoreland
Sis. Princess Forbes
Lot 6, Wint Height, Mandeville P.O.

Bro. Milton Stephenson
Sharon
Bro. Joseph Dobbs
Tatewood
Bro. Herbert Skeen
Top Hill
Pamela Thompson
White Hill

Sis. . Patricka Williams
Portmore
Bro. Milton Stephenson
Sharon
Bro. Joseph Dobbs
Tatewood
Bro. Herbert Skeen
Top Hill
Pamela Thompson
White Hill

TELEPHONE & E-mail

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delandy91@yahoo.com
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patrickamay@yahoo.com
876-904-8936
876-806-1890
herbertskeen@outlook.com

PROVINCIAL BANKING INFORMATION
Account number: NCB: 101630951
Name of account: Moravian Church in Jamaica
Branch: Duke Street

DEMY BANKING INFORMATION
Account number: NCB: 501033170
Name of account: Moravian Church-DEMY
Branch: Mandeville

Lay Pastors

Bro. Lloyd Phinn
Lititz
Bro. Berris Davis
Mile Gully
Sis. Yris Smith
New Fields
Sis. Sonia Heath
White Horse P.O., Westmoreland
Sis. Princess Forbes
Lot 6, Wint Height, Mandeville P.O.
<table>
<thead>
<tr>
<th>DISTRICT CHAIRPERSON</th>
<th>DISTRICT</th>
<th>CONGREGATION</th>
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</thead>
<tbody>
<tr>
<td>Sis. Eugenie Baker</td>
<td>CDC</td>
<td>Faith Moravian Church</td>
<td>293-1982</td>
</tr>
<tr>
<td>Rev. Sacha Lambert</td>
<td>EDC</td>
<td>Zorn Moravian Church</td>
<td>492-2174</td>
</tr>
<tr>
<td>Rev. Winston Jones</td>
<td>SDC</td>
<td>Trinity Moravian Church</td>
<td>783-7549</td>
</tr>
<tr>
<td>Rev. Recardo Malcolm</td>
<td>WDC</td>
<td>Salem Moravian Church</td>
<td>538-1650</td>
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**THEOLOGICAL STUDENTS**

<table>
<thead>
<tr>
<th>TELEPHONE</th>
<th>E-MAIL</th>
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</thead>
<tbody>
<tr>
<td>876-303-4657</td>
<td><a href="mailto:barnabasnyirenda54@gmail.com">barnabasnyirenda54@gmail.com</a></td>
</tr>
</tbody>
</table>

**LAY PASTORS**

<table>
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<tr>
<th>CONGREGATION</th>
<th>ADDRESSES</th>
<th>TELEPHONE &amp; E-mail</th>
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<tbody>
<tr>
<td>Beaufort</td>
<td>Darlistom P.O., Westmoreland</td>
<td>876-408-0154</td>
</tr>
<tr>
<td>Bohemia</td>
<td>Lorrimmers P.O., Trelawney</td>
<td>876-428-4724</td>
</tr>
<tr>
<td>Carmel</td>
<td>Carmel P.O. Westmoreland</td>
<td>829-5020/578-7455</td>
</tr>
<tr>
<td></td>
<td>Carmel P.O. Westmoreland</td>
<td>876-869-4153</td>
</tr>
<tr>
<td>Covenant</td>
<td>127 Molynes Road, Kingston 20</td>
<td>876-969-2269</td>
</tr>
<tr>
<td>Goshen</td>
<td>Pepper P.O., St. Elizabeth</td>
<td>876-574-6729 <a href="mailto:maffyblack@hotmail.com">maffyblack@hotmail.com</a></td>
</tr>
<tr>
<td>Lititz</td>
<td>New Forest, Watson Hill P.O. St Elizabeth</td>
<td>876-801-1354 <a href="mailto:abygenethomas@gmail.com">abygenethomas@gmail.com</a></td>
</tr>
</tbody>
</table>

PREFACE

The Synod of the Moravian Church in Jamaica and the Cayman Islands met at Bethlehem Moravian College on April 22–26, 2019 under the theme: The Church On A Mission: Achieving Holistic Development.

The Journal captures the decisions of Synod that will guide the Moravian Church in Jamaica and the Cayman Islands for the inter-synodal period and beyond. It also has an updated list, addresses and information of congregations and ministers. Solemn thought and action must be given to the matters addressed within this issue as together we seek to give account to the Congregations, the Districts, the Provincial Administration and ultimately to God who calls and equips us for His service.

At the beginning of this inter-synodal period, together let us prayerfully dedicate these issues of our Church to the Almighty and be ready and available to follow the leading of His Holy Spirit as we go forward in faith.
DECLARATION OF THE OPENING OF THE 76th SYNOD

The biennial Synod of the highest decision making body of our Church, gives participants – laity and clergy, delegate and observer, fraternal delegate and advisors – an opportunity to deliberately share in shaping the future of our Church. Synod allows us to reflect on, and evaluate the work of the Church over the past two years as well as chart the course for the next two years and beyond.

The Moravian Church is known for its influence on community. We are happy that there are still a number of communities that can be called Moravian communities. The theme for the synodal period is, “The Church On A Mission: Achieving Holistic Development”. As we unite around this theme this week, let us give more attention to our five-year strategic focus. One objective of our Strategic Plan is to be a caring Church. Our position in communities gives many opportunities to fulfill this objective. We are called to recommit ourselves and congregations to be the caring Church.

This week we all are called to seriously devote ourselves to the business of Synod, to engage in helping to position the Church of the future in obedience to God’s leading. Be the Church on a mission!

Mr. Chairman, Brothers and Sisters, I declare the 76th Synod of the Moravian Church in Jamaica and the Cayman Islands duly opened.

Phyllis Smith Seymour
P.E.C. President
OFFICERS OF SYNOD

President: Rev. Barrington Daley
Vice President: Rev. Christopher Euphfa
Chairman: Rev. Neilson Waithe
Vice Chairman: Rev. Charmane Daley
Clerk of Session: Rev. Raymond Seymour
Deputy Clerk of Session: Sis. Shellion Rowe Morgan

MEMBERS OF SYNOD

BISHOP
Stanley Clarke
Devon Anglin

MINISTERIAL STAFF

Sharon Frith-Barrett
Wayne Biggs
Ockery Brown
Marsha Edwards-Brown
Stanley Clarke
Patrick Coke
Barrington Daley
Charmane Daley
Shantol Davy
Christopher Euphfa
Paul Gardner
Jermaine Gibson
Simon Jones
Winston Jones
Sacha Lambert
Recardo Malcolm
Kevin Marshall
Philemon Nyirenda
Clewiston McLean

P.E.C. LAY MEMBER
Lowel Morgan

ADVISORS
Kristen Fletcher
Aaron Panther
Cortroy Jarvis
LAY PASTORS
Lindie Hewitt—SDC

LAY PASTORS WITH DISPENSATION
Wilbert Barton
Iredell Rattray
Eugenie Baker

YOUTH COORDINATOR
Gregory Johnson—CDC
Alvin Nickle—EDC
Simone Stewart—WDC
Shantal Walters-Wilson—SDC

JAMAICAN THEOLOGICAL STUDENT REPRESENTATIVE
Barnaba Nyirenda

MWF—Barbara Galbraith
MMA—Garth Smith

DISTRICT REPRESENTATIVES
Erwin Facey—EDC
Toni Grey—SDC
Yvonne Stephenson—WDC
Ethel Lewis—CDC

DELEGATES
Congregations
CDC

Ballard’s Valley
Bethlehem
Carisbrook
Dober
Goshen
Grace Hill
Holy Cross
Lititz
Merrywood
Middle Quarters
New Eden
New Fulneck
Ockbrook

Names
Noreen Elliott
Eulah Temu
Melonie Morris
Lloyd Miller
Alice Hamilton
Vivette Shakes
Monica Brown
Carolyn Samuels
Louise Smith
Ralston Bromfield
Silford Chambers
Audry Esterine
Ann-Marie Smith

MINISTERS

Sister Iredell Rattray
Rev. Valerie Royes
Rev. Efeso Sichinsambwe
Rev. Everton Smith
Rev. Joan Smith
Rev. Norma Smith

(Lay Pastor with Dispensation)
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(Presbyter)
(Deacon)
(Deacon)
(Supp. Deacon)

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Four Paths
Faith

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Covenant - Cayman
New Beulah
Goshen
Holy Cross

FRATERNAL DELEGATES
Hopeton Clennon
Neilson Waithe

U.T.CW.I STUDENT
Judy Winspeare-Phillip

MTSA
Dominic Blair

SECRETARIAT
Clerk of Session
Deputy Clerk of Session

STEWARDS
Aldwayne Brooks
Rodaine Walker
Ava-Gaye Boyd
Nique Facey
Anord Sischinsambwe
Ashley McPherson

MINISTERS
Rev. Charmane Daley
Pasor Shantal Davy
Rev. Dr. Paul Gardner
Rev. Jermaine Gibson
Rev. Simon Jones
Rev. Winston Jones

CIRCUITS
LITITZ
BALLARDS VALLEY
DEM
REDEEMER
CARMEL
FAIRFIELD
TRINITY

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(Prebyterian)
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REV. Sydney Haughton
Faith

Donnoree Ebanks

Elsie McLean
Daliah Royal
Hyacinth Greaves
Vera Griffiths

Covenant
- Cayman

Elsie McLean

New Beulah

Daliah Royal

Goshen

Hyacinth Greaves

Holy Cross

Vera Griffiths

Northern Province U.S.A.

UTC Moravian Warden

Judy Winspeare

Phillip

MTSA

Dominic Blair

Raymond Seymour
Shelion Rowe-Morgan
Francine McLean
Tanshia Daley-Williams
Shernett Baker
Pauline Pitter
Nordia Stewart
Alexa Redway
Shaneka Raymore
Joan Harvey

Stewards

Aldwayne Brooks
Rodaine Walker
Ava-Gaye Boyd
Nique Facey
Anord Sischinsambwe
Ashley McPherson

Rev. Charmane Daley

Rev. Jermaine Gibson

Rev. Simon Jones

Rev. Winston Jones

Ministers

Presbyterian

Probationer

Deacon

Presbyterian

Presbyterian

Presbyterian

Clerk of Session

Deputy Clerk of Session

Raymond Seymour
Shelion Rowe-Morgan
Francine McLean
Tanshia Daley-Williams
Shernett Baker
Pauline Pitter
Nordia Stewart
Alexa Redway
Shaneka Raymore
Joan Harvey

Did not provide an email address for Shantol Davy.
LIST OF RESOLUTIONS AND RECOMMENDATIONS
SYNOD 2019

Resolutions & Recommendations Affecting the Church Order

2. Resolution Suspension, Curtailment or Forfeiture of Rights to Pension

11. Resolution Composition of the Provincial Youth Board

6. Recommendation Faith Fellowship

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1. Resolution The frequent Transfer of Ministers

3. Resolution Moravian Church Development Company

4. Resolution Position Papers on Social Issues

5. Resolution Position Paper On Divorce And Remarriage

6. Resolution Common Law Union

7. Resolution Composition of District Youth Boards

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10. Resolution Recruitment of Candidate for the Ministry of the Church

12. Resolution History of the Moravian Church in Jamaica

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<td>Resolution Increase in Salary</td>
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<td>Resolution Increase in Ministers’ Allowance</td>
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<td>Resolution Instrument For Reviewing Church Property Maintenance</td>
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<td>Resolution Braemar Project</td>
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<td>Resolution Moravian Cemetery Project</td>
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<td>Resolution Earnings from Braemar Property</td>
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<td>Resolution Joint Use of Unfinished Building at Bethlehem</td>
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<td>38.</td>
<td>Resolution Enhancing The Internal Processes And System</td>
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</tbody>
</table>

**FINANCE COMMITTEE**

Lincoln McIntyre (Chair)
Stuart Reid
PEC Treasurer - Lowel Morgan
PEC President - Phyllis Smith
Seymour
Oniel Clarke
Dalah Royal
Grace Solas
Eric Crawford
Barbara Galbraith
WDC Rep – Marvin Williams
EDC Rep – Erwin Facey
SDC Rep – Charmaine Allen
CDC Rep -

**PROVINCIAL YOUTH BOARD**

Sacha Lambert (Chair)
District Coordinators
DEMY Representative
Youth Representatives:
  - Toni Grey
  - Ava-Gay Boyd
  - Aldwayne Brooks
  - Jayland Esterine
  - Dominic J. Blair
  - Jessica Anderson (Covenant Cayman Islands)
  - Christopher Euphfa
  - PEC Rep - Charmane Daley

**MORAVIAN EDUCATION COMMISSION**

Angela Walker (Chair)
Horatio Tomlinson
Shantol Davy
Byron Farquharson
Paul Baker
Vivian White
Bernard Campbell
Shernette Baker
Lindy Hewitt
Veronica Peart-Johnson
Francine White-McLean
Devon Anglin
Kofi Nkrumah-Young
Claudette Griffiths-McKenzie
Lorna Morgan
Morene Marshall
PEC Rep - Barrington Daley

**MUSIC AND LITURGY**

Delwarren Palmer (Chair)
Carolyn Boyd
Maxine Panther
Devon Anglin
Trevor Samuels
Joan Smith
Kevin Marshall
Karen Nickle
Sacha Lambert
PEC Rep - Stuart Reid
CDC Rep – Lloyd Miller
WDC Rep -
EDC Rep – Donat Bulgin
SDC Rep - Astley Watson
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RESOLUTIONS

Resolution 1: The Frequent Transfer of Ministers

WHEREAS THE MORAVIAN CHURCH in Jamaica and the Cayman Islands has a long history of transferring ministers after a period of time at a congregation/circuit.

AND WHEREAS this practice over the years has not benefited the church much and the membership growth continues to decline;

And WHEREAS an examination of the history of the Province will show that the era of church growth and development occurred in a period of infrequent transfer of ministers;

And WHEREAS the transferring of some ministers is not yielding the desired outcome for congregation growth and development;

BE IT RESOLVED THAT the Synod of the Moravian Church in Jamaica and the Cayman Islands moves to discontinue the transfer of ministers serving a congregation under five years;

BE IT FURTHER RESOLVED THAT the PEC after the rise of this Synod discontinue such practice unless:

a) The minister requests to be transferred
b) The congregation/circuit requests that the minister be transferred
c) There are compelling mitigating factors at the local, district or Provincial levels

AND BE IT FURTHER RESOLVED that upon receiving a request for the transfer of a minister, the PEC carries out an investigation to determine whether the reasons given warrant a transfer.

BE IT FURTHER RESOLVED that synod 2019 mandates the Constitution and Review Inter Synodal committee to formulate regulations governing the transferring of ministers taking into account proposal number 4 as amended by the Constitution and Review committee of the Synod 2019.

Moved: Br. Delwarren Palmer
Seconded: Sr. Karren Nickle

MEMBERS OF THE P.E.C.

<table>
<thead>
<tr>
<th>Names</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phyllis Smith Seymour</td>
<td>President</td>
</tr>
<tr>
<td>Kofi Nkrumah-Young</td>
<td>Vice President &amp; SDC Supt</td>
</tr>
<tr>
<td>Charmane Daley</td>
<td>Secretary &amp; CDC Superintendent</td>
</tr>
<tr>
<td>Lowel Morgan</td>
<td>Treasurer and Property</td>
</tr>
<tr>
<td>Barrington Daley</td>
<td>Member &amp; EDC Superintendent</td>
</tr>
<tr>
<td>Simon Jones</td>
<td>Member &amp; WDC Superintendent Development</td>
</tr>
<tr>
<td>Stuart Reid</td>
<td></td>
</tr>
</tbody>
</table>

INTER-SYNODAL COMMITTEES

ARCHIVES
PEC Secretary (Chair)
Sacha Lambert
Shantol Davy
Joan Smith
Claudette Thomas
Sandia Ferguson
Pauline Stewart
WDC Rep – Leida Gardiner
CDC Rep – Ethel Lewis
SDC Rep – Pauline Brown
EDC Rep – Moureen McIntosh

COMPLAINTS AND APPEALS TRIBUNAL
WDC Rep- Bro Noel Tomlinson (Chair)
Sis Eugenie Baker (Vice Chair)
MMA – Bro Dermot Lewis
MWF- Sis Barbara Galbraith
Minister- Rev Patrick Coke
EDC Rep- Bro Paul Baker
SDC Rep- Bro Aaron Panther
CDC Rep- Bro Wilburn Barton
Lawyer- Kristen Fletcher

FAITH AND ORDER
Ruth Stephenson (Chair)
Bishop Devon Anglin
Bishop Stanley Clarke
Olive Johnson
Neilson Waithe
Charmane Daley
Patricka Williams
CDC Rep – Efeso Sichinsambwe
WDC Rep – Ockery Brown
EDC Rep – Doreen Spence
SDC Rep - Winston Jones
PEC Rep - Simon Jones

DEMZY BOARD
Paulette Williams
Paulette Spence-Hines
Simon Jones
Phyllis Smith Seymour
District Representatives
WDC Rep- Joy Baker
EDC Rep- Angella Walker
SDC Rep - Marsha Brown
CDC Rep- Wilburn Barton
MMA Representative
MWF Representative
Director of DEMY
FINANCE
The committee is to provide guidance to the overall financial planning and budget of the Province.

The committee is an advisory body to the P.E.C. and reports to the P.E.C. and not to the Synod.

MUSIC AND LITURGY
- The committee has the responsibility to organize annual training and workshop/seminar for the proper use of the liturgy.
- Give oversight to any publication of music and liturgy within the Province.

YOUTH BOARD
- To plan, execute and give oversight to major provincial youth activities.
- To give oversight to the development and general programmes of the Youth Fellowships.
- An advisory to P.E.C. on youth matters.
- To give oversight to the portfolio responsibilities of our youth coordinators/directors.
- To disseminate information on youth activities.

CAMP HOPE
- Give oversight to the proper management of the camp to include its financial resources
- Ensure proper maintenance to the plant.
- Send copies of the minutes of its meeting to the MCDC
- Submit report to the MCDC at each meeting
The committee reports to the MCDC and not to the Synod.

DEMY BOARD
- To meet quarterly to take reports from the Director, Treasurer District and auxiliaries representative
- To determine the policies and procedures of the DEMY
- Give oversight to the function to sub-committees that may be established by the Board
- To administer annual evaluation of the DEMY staff

Resolution 2: Suspension, Curtailment or Forfeiture of Rights to Pension
Whereas Synod 2017 mandated the Constitution & Review Inter-Synodal Committee to review the proposal that was brought to it regarding Suspension, Curtailment or Forfeiture of Rights to Pension, and bring back a proposal to Synod 2019,

Be it resolved that the following be accepted:
1. The Church has a non-contributory ‘pension’ scheme that is operated based on current income.
2. The P.E.C. is therefore authorized to suspend, curtail or forfeit a person’s right to a pension in the following circumstances:
   a. Where an employee abandons the employment or is found guilty of an offense involving moral turpitude, causes a scandal or acts in contravention of the rules of the church, or is required by the P.E.C. to resign from church service.
   b. Where a widow(er) is separated from a Minister for at least two years prior to the Minister’s death or where a widow(er) cohabits with a partner other than the Minister or remarries.

Moved: Br Delwarren Palmer
Seconded: Sr Karren Nickle

Resolution 3: Moravian Church Development Company
Whereas the Moravian Church Development Company (MCDC) was incorporated on October 31, 1995;
And whereas the MCDC was established by the Synod to develop income generating projects for the Province;
And whereas the MCDC has not been capitalized with the human and financial resources to achieve its desired objectives;
And whereas the MCDC, as a registered company, has certain responsibilities under the Companies Act for which the company is failing to honour;
And whereas there is great dissatisfaction regarding the operation
of MCDC, including a lack of report to Synod 2019 and lack of accountability

Be it resolved that Synod 2019 mandates the incoming directors of MCDC to explore the options of continuing or winding up the company and present a report with recommendations to Synod 2021

And be it further resolved that the PEC ensures that the directors of MCDC fulfills the given mandate

Moved: Beverly McHugh
Seconded: Nogah Gordon

Resolution 4: Position Papers on Social Issues
Whereas the issue of doctrine and sustainability of the spiritual life of the members of the Moravian Church in Jamaica and the Cayman Islands are of importance to the members of the Province;

And whereas, the actions and lifestyles of secular society are having an impact on fundamental biblical truths;

And whereas, there is no clear provincial direction or position on specific social issues of concern held by the Province but rather their own individual beliefs;

Be it resolved that the Synod directs the Faith and Order Committee to prepare and discuss papers found in doctrine and biblical references on the stance of the Moravian Church in Jamaica and the Cayman Islands on relevant social issues;

And be it further resolved that the Faith and Order Committee be commissioned to prepare a paper on abortion within six months of the rise of synod and submit same to the District Conferences and Ministers Council for comments and review;

And be it further resolved that the Faith and Order Committee, after the review by the District Conferences and Ministers Council and present the papers so amended to Synod 2021;

And be it further resolved that papers on relevant issues be developed following the above process.

Moved: Br Jermaine Gibson
Seconded: Br Devon Anglin

♦ Ensuring that dialogue be open between students, Warden, MFC and the P.E.C.
♦ Review students grades and overall conduct.
♦ To ensure a structured programme of support for persons who have indicated interest in the ministry.

MORAVIAN EDUCATION COMMISSION
♦ To plan and execute visits to Moravian Schools and give advice where possible and make report where necessary to the PEC.
♦ In conjunction with the PEC provide training for School Boards.
♦ An advisory to P.E.C. on educational matters.
♦ To be present at interviews for Principals of Moravian Schools in the capacity of observer.
♦ Recommend opportunities available for training of teachers in Moravian schools.
♦ Plan exposition and exhibitions where necessary.
♦ To disseminate information via P.E.C.

ARCHIVES
♦ Continue to procure items for the Archives
♦ Ensure the safe conveying and storing of archival material.
♦ Continue the project of updating of listing of material.
♦ Continue plans to have congregations properly store their records—while giving reminders of records that need to be kept.
♦ Planning exhibitions when deemed necessary.

MORAVIAN CHURCH DEVELOPMENT COMMITTEE
♦ To develop income generating projects for the province.
♦ To have oversight and development of Camp Hope.
♦ The objects for which the company is established as outlined in the Memorandum of Association of the MCDC.

FAITH AND ORDER
♦ To address the Faith and Doctrinal matters referred to it by the Synod and by the P.E.C.
♦ Presentation of papers on topics referred to it for discussion and debate.
TERMS OF REFERENCE
INTER –SYNODAL COMMITTEES

General: Each committee is charged to carry out the mandate assigned to it by the Synod. It is the responsibility of the P.E.C., from time to time, to assign tasks to a committee during the Inter-Synodal period.

CHURCH, SOCIETY & FAMILY LIFE
♦ To address social issues with critical and relevant implications for the church.
♦ To bring to the PEC matters that could be shared with the public through press release.
♦ Recommend areas of concern for discussion, debate, seminars and the production of material/pamphlets.
♦ Refer findings, research to auxiliaries groups via P.E.C.

MASS COMMUNICATIONS
♦ To produce at least three provincial publications annually in conjunction with the regular Provincial/P.E.C. Circular.
♦ To monitor radio programmes, seek sponsorship and recommend change in format.
♦ To ensure continuous update of the Website.
♦ Make available to the Archives Committee material published

CONSTITUTION AND REVIEW
♦ To update the Church Order in keeping with the decision of the Synod.
♦ To ensure that resolutions passed at synod are carefully incorporated in the Church Order.
♦ To recommend to the Synod changes to the Church Order when deemed necessary.

MINISTERIAL FORMATION
♦ To make recommendations to P.E.C./Synod regarding methods for ministerial formation and training.
♦ To meet with candidates who have applied for ministry in the MCJCI.
♦ That formats/methods be carefully worked out for ministers in training regarding periodical assessment.
♦ To ensure the welfare and wellbeing of students.

Resolution 5: Position Paper On Divorce And Remarriage
(From Synod 2017)
Whereas the Faith and Order committee has failed to come to an agreed position on the matter of Divorce and Remarriage

Be it resolved that the Faith and Order and Church and Society/Family Life Intersynodal Committees be mandated to continue the discussion at all levels of the church and present a position paper at synod 2021.

Moved: Br Christopher Euphsa
Seconded by: Sr Charmane Daley

Resolution 6: Common Law Union
Whereas the Faith and Order committee has failed to come to an agreed position on the matter of Common Law Marriage;

Be it resolved that the Faith and Order Intersynodal Committee be mandated to continue the discussion at all levels of the church and present a position paper at synod 2021.

Moved: Sr Charmane Daley
Seconded: Br Patrick Coke

Resolution 7: Composition of District Youth Boards
Whereas: there is a need to spark the interest and involvement of the youth of the Province in the affairs of the church;

Be it resolved, that the District Youth Coordinators shall chair the District Youth Board to consist of the President or a Member so-designated of each Congregation Youth Fellowship in the District (not including members that serve as Provincial Youth Representatives), to plan, discuss and decide on matters and activities relating to the youth of the district and to report to the Provincial Youth Board;

And be it further resolved, that the District Youth Board shall be established following the retreat of the Provincial Youth Board and shall at its first meeting determine its officers and shall make its own collective planning of events within the District and shall coordinate the events of the Provincial Youth Board within their
own Districts;

**And be it further resolved** that the District Conference shall name a Minister within the District and a lay member of the District, not sitting on the Provincial Youth Board, to sit on the District Youth Board to provide support to the Board;

**And be it further resolved** that the District Youth Board shall regularly meet during the inter-synodal period and shall encourage and oversee the Youth Fellowships in each District.

**Recommendation:** It is recommended that this proposal be sent to the DEMY to be reviewed.

**Moved:** Sr Toni Grey  
**Seconded:** Sr Yvonne Stephens

### Resolution 8: Youth Member on the PEC

Whereas; the voice and direct involvement of the youth is critical in the operations of every institution, including the Church;

And whereas; exposing our youth to the executive management of our Province is important for succession planning and to benefit from their voice directly;

Be it resolved, that the membership of the PEC be expanded to eight (8) persons to include a youth representative and that the youth representative shall be between the ages of 18-35.

Be it further resolved, that the youth representative be an active communicant member of the Church for at least five (5) years, and has demonstrated leadership qualities at the congregational, District and/or Provincial level;

Be it further resolved, that the youth representative on the PEC be appointed a member of the Provincial Youth Board and the DEMY Board;

Be it further resolved, that District Conferences shall nominate one person and submit the name to the PEC no later than January 31 of the year of the regular Synod

And be it further resolved, that for Synod 2019, nominations shall take place on the floor of the Synod no later than the penultimate day before the Synod closes;

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<tr>
<td>TOTAL</td>
<td>22,237,118.96</td>
<td>1,853,093.25</td>
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</table>

The President of the Synod shall then communicate with the persons nominated to find out their willingness to serve, and the election shall take place from among the names of those willing to serve. Such election shall be at the same time when the other members of the PEC are being elected.

Recommendation: In the case of deadlock vote, the President of the PEC votes twice.

**Moved**: Shantol Davy

**Seconded**: Shantal Walters-Wilson

The proposal was accepted by acclamation Whereas the first proposed amendment in the section that reads” Be It Resolved that membership of the PEC be expanded to eight persons to include a youth representative shall be between the age of 18-35 be replace by the following:

Be it resolved that the PEC shall comprise seven persons one of whom shall be the President, one of whom must be a laity youth between the ages of 18-35 and at least two additional laity members.

**Moved**: Sis Shantal Walters-Wilson

**Seconded**: Dominic Blair

Be it resolved that the proposal on youth representative on the PEC be referred to District Conferences, Ministers, Youth Board for discussion during the inter-synodal period and that the proposal be brought back to synod 2021.

**Moved**: Bro Paul Gardner

**Seconded**: Efeso Sichinsambwe

**Resolution 9: Application Flow for Ministry in the MCJCI**

The committee recommends that some of the less administrative decisions and process be given to the Ministerial Formation Committee (MFC) and offices of the Bishops.

The committee recommends that there be an additional layer that speaks to a yearly (at least two) review of the MFC.

**Moved**: Dominic Blair

**Seconded**: Yvonne Stevens
The Synod accepts the Application Flow for Ministry with the provision that the Bishops be removed from the ministerial Formation Committee during the application process.

Moved: Sis. Roxannie Poyser
Seconded: Bro. Recardo Malcolm

Resolution 10: Recruitment of Candidate for the Ministry of the Church

Whereas the Church Order makes provision for the office of the Bishop and the District through the District Executive for the active and intentional engagement in finding potential candidates for the Ministry of the Church;

And whereas it is the responsibility of every committed member of the church to be prayerfully and intentionally engaged in the recruitment process:

Be it further resolved that the PEC mandates DEMY to create a strong culture of intentional recruitment for ministers in the Province.

Be it further resolved that this can be carried out, among other things, ministry exposure conversation with all District Conferences annually, and selected congregations where necessary; or at the congregations request during the inter-synodal period.

Moved: Horatio Tomlinson
Seconded: Claudette Griffiths-McKenzie

Resolution 11: Composition of the Provincial Youth Board

Proposal was amended to read:

Whereas the Provincial Youth Board have been established by the Moravian Church in Jamaica and the Cayman Islands to provide planning and oversight of the affairs of the Youth of the Province;

Be it resolved that the members of the Provincial Youth Board shall be appointed from the following categories:

i) District Youth Coordinators
ii) Provincial Youth Representatives – Six members,
### Congregation/Circuit Assessment 2019

<table>
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<tr>
<th>Congregation/Circuit</th>
<th>Assessment 2019</th>
<th>Monthly Payment</th>
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<td>495,917.11</td>
</tr>
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</table>

Including one member from Covenant Cayman, between the ages of 18-35 years old who have been communicant members of Moravian congregations for no less than three (3) years. A proposal listing the six members be recommended in the report of the Youth Board to Synod to be ratified during the naming of the Inter Synodal committees on the last day of Synod.

iii) A member of the DEMY staff selected by the DEMY Board.

iv) A member of the PEC, named by the PEC.

v) No more than 2 members co-opted by the Provincial Youth Board as advisors to the Board.

And be it further resolved that the Provincial Youth Board shall elect its officers at the first meeting of the Board and that the first meeting shall be convened by the PEC nominee to the Board.

Moved: Recardo Malcolm  
Seconded: Shantol Watson Wilson

### Resolution 12: History of the Moravian Church in Jamaica

Whereas a brief history of the Moravian Church in Jamaica, 1754-1979, entitled, *Seedtime and Harvest* was published forty years ago;

And whereas there was a call for a new edition or a new publication of the History of the Moravian Church in Jamaica during the 250th anniversary of the Province;

Be it resolved that the 76th Synod mandates the PEC to commission the research, writing and publication of a new edition of the History of the Moravian Church in Jamaica and the Cayman Islands.

Be it further resolved that sponsorship be sought to finance this project.

Moved: Joan Smith  
Seconded: Patricia Williams
Resolution 13: Remuneration for Lay Pastors with Special Dispensation

Whereas there is currently no provision to address the remuneration of Lay Pastors with Special Dispensation when asked to assume an assignment by the P.E.C.,

Be it resolved that when the P.E.C. asks a Lay Pastor with Special Dispensation to assume any assignment, the duration and remuneration shall be set between the P.E.C. and the said person.

Moved: Paul Gardner
Seconded: Aaron Panther

Resolution 14: Staff Situation in the WDC

Whereas, the Western District Conference is understaffed and has the most congregations which have reverted to fellowships and fellowships which have not grown.

And whereas, our statistics show that church membership has declined by 239 members over the last Inter Synodal period.

Be it resolved that Synod mandates the incoming PEC to address the existing staff situation in the Western District Conference.

Be it further resolved that Synod mandates District Conferences to have an Evangelism committee liaising with the Provincial Evangelist to give special attention to fellowships and congregations which have reverted to fellowships with the view of giving support to the leadership of the congregations by:

i) investigating the cause of the decline in membership
ii) implementing strategies to recruit and retain members
iii) reporting to the District Conferences quarterly.

And be it further resolved that all congregations implement the Provincial Strategic Pastoral care objective on strengthening existing ministries.

Moved: Simon Jones
Seconded: Silford Chambers

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**RECURRENT EXPENDITURE**

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**SURPLUS (DEFICIT)**

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### Resolution 15: Definition of “Active” and “Inactive” Members

*Whereas* some Moravian congregations are traditionally located in deep rural areas and have been affected by migration and immigration,

*And whereas* there is need to be more scientific in the collection and presentation of membership data.

*Be it resolved* that Synod mandates the Constitution and Review committee to define active, inactive and delinquent members.

*Be it further resolved* that Synod mandates each congregation to create a detailed up-to-date database indicating requisite status of members to be checked by the District Superintendent quarterly.

*And be it further resolved* that congregations engage all members through personal visits and relevant communication media.

**Moved:** Sharon Frith-Barrett.

**Seconded:** Angela Coke

### Resolution 16: Write off of Arrears

*Whereas* the committee has considered the PEC’s proposal on the matter of write offs for those congregations with significant arrears and considers it counterproductive to continually carry arrears;

*And Whereas* the writing off all arrears would provide incentives for non-participation in the financial Management of the Province.

*Be it resolved* that the Synod mandates the write off 50% of arrears for the following congregations:

1. Beaufort
2. Ashton
3. Claremont
4. Rosemont Gardens
5. New Fulneck
6. Dublin
7. Bethany
8. Bohemia
9. Bethpage

*Be it further resolved* that Synod mandates the write off of 75%
arrears of the following (6) congregations:

1. Springfield
2. Nazareth
3. Carisbrook
4. Bethabara
5. Trinity
6. Bethlehem

Be it further resolved that the PEC work with congregations to have income generating projects to help these congregations to meet both local and Provincial obligations.

Moved: Lowel Morgan
Seconded: Kofi Nkrumah young

Resolution 17: Increase in Assessment

Be it resolved that Assessment for all congregations be as per appendix 1C of the treasurer’s report (2019 proposed schedule of Assessment) with inclusion of the Faith congregation, the assessment will therefore be $100,000.00:

Moved: Lowel Morgan
Seconded: Neilson Waite

Resolution 18: Review and Assignment of Assessment of Congregations

Be it resolved that Synod instructs the incoming PEC to do a new financial Assessment rubric to determine how congregations ought to be assessed and how each congregation’s assessment figure is assigned.

Moved: Sacha Lambert
Seconded: Christopher Euphfa

Resolution 19: Budget support;

Whereas the effort to have special contributions to the budget have only been successful when there have been persons who assume a leadership role to drive the effort;

Be it resolved that the PEC be mandated to appoint a Special

<table>
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<tr>
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<th>VARIANCE</th>
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<td>(2,260,000.00)</td>
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<td>67,746,567.00</td>
</tr>
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</table>
figure heads and duties are obsolete in light of the responsibilities assigned to the District Chairpersons;

And whereas the strategic plan outlines processes for effective, efficient and accountable governance structures to be implemented and sustained by 2022,

Be it resolved that synod approves the following changes to the oversight of District Conferences:

1. The position of District Chairpersons be terminated, and these individuals be known as District Superintendents.
2. District Superintendents are ministers chosen by their District Conferences.
3. The responsibilities of both positions be conflated and administered by the District Superintendent. The District Superintendent will sit as the District Conference’s representative on the PEC chosen by the delegates of the District and is from the District Conference.
4. District Superintendent will be entitled to an allowance from the District Conference as determined by the delegates of the Conference.
5. 

Be it further resolved that the only persons that should be elected for administrative positions by the synod are the two lay members and President of the PEC.

Moved: Sacha Lambert
Seconded: Christopher Euphfa

Resolution 20: Approach to Budget 2020
Whereas the PEC finds it difficult to prepare a Budget for two (2) years at once;

Be it resolved that this 76th Synod mandates the Finance Committee in conjunction with the P.E.C. to dialogue with the congregations and all stakeholders and prepare the 2020 Budget. Any increase in assessment for congregations/circuits should be discussed and agreed. The 2020 Budget should be circulated throughout the Province by the end of November 2019.

Moved; Kofi Nkrumah Young
Seconded: Lowel Morgan

Resolution 21: Payment of Salary by Congregation/Circuit
Whereas the resolution of the 2011 Synod re payment of salary by congregation was not implemented;

Be it resolved that the 76th Synod implement the resolution of the 2011 Synod to phase the payment of salaries by congregation/circuit and that this be instituted throughout the entire Province eventually and

Be it further resolved that the inter-synodal finance committee be mandated to:

- Document the options and operational instruction for such scheme
- Explore implications of each option
- Propose ways to mitigate adverse implications
- Consider the experiences of other denomination (local & international)
- Hold Provincial consultation and report to Synod 2021

Moved: Kofi Nkrumah Young
Seconded: Lowel Morgan
Resolution 22: **Hand of Fellowship**

Be it resolved that Synod mandates the incoming PEC to appoint a committee to arrange regular sponsorship for the Hand of Fellowship programme.

Be it further resolved that this committee be chaired by the host of the program.

**Moved:** Eugenie Baker  
**Seconded:** Lovern Skeen

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**Resolution 23: Outstanding Motor vehicle Upkeep**

Be it resolved that the outstanding motor vehicle upkeep owed to Ministers from 2015-2019 be assumed by the congregations/Circuit that the Minister's currently serving.

Be it further resolved that the incoming PEC inform the Congregations/Circuits of the total amount due to its Minister for the period highlighted.

Be it further resolved that those Congregations/Circuits which are unable to pay the Minister a lump sum payment consider the method of adopting or developing a payment plan, to pay the amount due over a said period of time.

Be further resolved that the PEC engages all congregations on settling outstanding motor vehicle upkeep.

**Moved:** Kofi Nkrumah Young  
**Seconded:** Lowel Morgan

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**Resolution 24: Increase in Salary**

Whereas the last increase in salary and pension was in 2017

And whereas cost of living has increased since then;

Be it resolved that there be a 6% increase in salary for all staff effective July 1, 2019.

**Moved:** Lowel Morgan  
**Seconded:** Phyllis Smith Seymour

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2. **Bishops Forgoing Election to the PEC**

Be it resolved that the bishop(s) serving in the Jamaican province apply and exercise a conscience clause to resolution #687, sub-section C(i) of COUF(2016),Section 1:Chapter II whereby they will choose to forgo being elected to the Provincial Elders Conference, the administrative body of the church, given the sensitive responsibilities of the office of Bishop.

**Moved:** Sacha Lambert  
**Seconded:** Christopher Euphfa

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3. **Electing the President of PEC**

Whereas we have embarked on a strategic plan for our church to better the internal and governance processes of our church;

And whereas the president of the PEC is elected at our biennial synods;

And whereas Proverbs 29:18 declares “Where there is no vision, the people perish: but he that keepeth the law, happy is he.” (KJV);

Be it resolved that, for accountability and good governance purposes that presidential aspirants prepare a manifesto outlining:

1. Vision and mission for leadership role  
2. Strategies and plans to undertake  
3. Timelines and assessment tools for plans and strategies

And be it further resolved that, the manifesto be ready for distribution to the final meeting of District conferences preceding a synod year for perusal.

**Moved:** Sacha Lambert  
**Seconded:** Christopher Euphfa

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4. **Oversight of District Conferences**

Whereas the Provincial Elders Conference has been mandated by synod to oversee and execute the five-year development plan of the Jamaican Province;

And whereas, on many occasions District Superintendents are...
possible, address the issues of the Camp site. The synod also recommends that a comprehensive report be made to the Youth Board.

Moved: Shantol Davy
Seconded: Sacha Lambert

Recommendation 6: Congregation Status for Faith Fellowship
The Synod ratified the Faith Fellowship as a congregation status.
Moved: Devon Anglin
Seconded: Phyllis Smith Seymour

Recommendation 7: Financial Status of the Province
The synod recommends that the PEC takes all the necessary steps to ensure that financial information be disseminated on a timely basis to the congregations.
Moved: Devon Anglin
Seconded: Phyllis Smith Seymour

NOTICES OF MOTION
(Proposals for Synod 2021)

1. Limited Voting Rights
Be it resolved that this 76th Synod reverts to the policy of limited voting rights for those congregations/circuits which are in arrears up to February of the Synodal year;
Be it further resolved that where there are Ministers who are in charge of Congregations/Circuits for five (5) years or more which have not paid up by February of the Synod year that such ministers be accorded limited voting rights for the respective Synod.
Moved: Kofi Nkrumah Young
Seconded: Lowel Morgan

Resolution 25: Increase in Pension Contribution
Whereas the current contribution of Ministers to their Individual Retirement Account (IRA/Pension) ranges from $3,000-$15,000.
And whereas some congregations contribute to their Minister’s pension, with a contribution of the minimum of $4,000.00
Be it resolved that each Minister be asked to increase his/her minimum contribution amount from $4,000.00 to $5,000.00.
Be it further resolved that each congregation/circuit be encouraged to contribute to a minimum of $5,000.00 to the minister’s pension and,
Be it further resolved that congregations/circuits not now contributing to their Minister’s pension be encouraged to do so effective July 1, 2019.
Moved: Lowel Morgan
Seconded: Phyllis Smith Seymour

Resolution 26: Increase in Ministers Allowance
Whereas the province has not been able to honor the annual motor vehicle upkeep to all ministers on a consistent basis
And whereas the cost for traveling has increased and Whereas the last increase in ministers’ allowance was July 1, 2013.
Be it resolved that effective June 1, 2019, there be an increase in Minister’s Travel Allowance from a minimum of $60,000.00 to a minimum of $66,000.00 per month.
Be it further resolved that congregations which can afford to pay more should make every effort to do so.
Moved: Lowel Morgan
Seconded: Phyllis Smith Seymour

Resolution 27: Increase in Mileage
WHEREAS the price of gasoline has increased from $115.46 per litre in July 2017 to $145.60 per litre in December 2018;
BE IT RESOLVED that there be an increase in Provincial
Travelling rate from $40.00 per km to $48.00 per km, a 20% increase.

Moved: Lowel Morgan
Seconded: Phyllis Smith Seymour

Resolution 28: Land Security of the Province
Whereas it was noted that parcels of church lands are being subjected to encroachment or even captured as in the case of Lititz property where it was reported in The Gleaner that approximately four hundred acres of the said land was captured.

Be it resolved that the 76th Synod mandate the PEC to make available copies of the diagram of each parcel of land on which each Moravian Church is situated or lands relating to each Moravian Church in the province;

And be it further resolved that the PEC makes available to the Officers Board relevant copies of the diagram to congregations;

Be it further resolved that officers and ministers use the diagram to ascertain the land boundaries relating to the respective congregation in order and to assist those officers to mitigate against encroachment and even capturing of the church’s lands.

Moved: Samuel Ashley
Seconded: Paul Gardner

Resolution 29: Increase in P.E.C. Allowance
Whereas the office of the members of the P.E.C. is demanding, challenging, and carries tremendous responsibilities;

And Whereas the allowances paid there is little in relation to the magnitude of the task;

BE IT RESOLVED that this 76th Synod approves the increase in allowances for the members of the P.E.C. effective July 1, 2019;

a) President from $64,155 to $75,000 per month
b) Vice President from $5,250 to $6,000 per month
c) Secretary from $5,750 to $7,000 per month
d) Member 10,500 to $12,000 per month

Moved: Lowel Morgan
Seconded: Kofi Nkrumah Young

Recommendation 4: DEMY Report
Synod recommends:
1. that congregation remit to DEMY the contribution mandated by Synod i.e the equivalent 10% of its assessment ion to DEMY
2. That congregation request of DEMY workshop to be conducted based on their needs
3. That the following be ongoing programmes;
   a) The month of May be designated Camp Month
   b) Facilitate a Provincial Youth Quiz to culminate during Super Senior Camp
   c) District Representatives on the DEMY Board intentional help in establishing counselling programmes.
   d) A vigorous sponsorship drive be done within the Moravian Unity towards the purchasing of a tent.
   e) The surplus from Provincial Banquet be used to help with the purchase of the printer for the DEMY office.

Moved: Bro. Roxanne Poyser
Seconded: Bro. Recardo Malcolm

Recommendation 5: Youth Board Report
The Synod recommends that Camp Committee, as best as
Resolution 41: Entrepreneurial Venture  
Be it resolved the MCDC and the PEC continue dialog with other developers to create joint ventures for developing lands for additional income to the province.  
Moved: Kofi Nkrumah Young  
Seconded: Lowel Morgan

Resolution 42: Provincial Budget  
Be it resolve that the Synod accepts the Provincial Budget for 2019 as presented (Budget attached).  
Moved: Kofi Nkrumah Young  
Seconded: Lowel Morgan

RECOMMENDATIONS

Recommendation 1: Press Release on National Issues  
Be it resolved that more press releases be made on behalf of the Moravian Church in Jamaica and the Cayman Islands on issues of national importance and positive developments in the church.  
Moved: Christopher Euphfa  
Seconded: Patrick Coke

Recommendation 2: Improvements in Pastoral Care  
Be it resolved that there be improvement in pastoral care and continuation of the teaching on tithing to the congregations as set out in the strategic plan.  
Moved: Christopher Euphfa  
Seconded: Patrick Coke

Recommendation 3: Archive Report  
The synod recommends:  
1. The archives committee strategically execute the recommen-
Resolution 33: **Moravian Cemetery Project**

Be it resolved that the PEC and all stakeholders continue the process of regularizing the cemeteries as a commercial venture throughout the province.

A report should be given to the province by May 2020.

Moved: Barrington Daley
Seconded: Lowel Morgan

Resolution 34: **Thrift Society**

Be it resolved that the Finance committee continue discussions towards the formation of a thrift society.

Moved: Kofi Nkrumah Young
Seconded: Roselee Stanley

Resolution 35: **Earnings from Braemar Property**

Whereas it is premature to begin debate on the use of returns from the proposed joint venture project;

Be it resolved that this matter of use earnings be differed until the investment is secured.

Moved: Kofi Nkrumah Young
Seconded: Lowel Morgan

Resolution 36: **Provincial Debt**

Be it resolved that province institute a special appeal to retire the provincial debt, where specially marked envelopes are sent to each member to contribute a minimum of 2000 JMD and return such to the provincial office via the treasurers on or before August 31,2019.

Moved: Wilburn Barton
Seconded: Eugenie Barker

Resolution 37: **Joint use of Unfinished Building at Bethlehem**

Whereas the MCJCI is the owner of all church properties in Jamaica

And whereas there is a need for the Bethlehem Moravian College have additional classrooms and other spaces for recreation,

Be it resolved that the 76th Synod mandates Bethlehem Moravian College partner with the Bethlehem Congregation towards the completion of the unfinished building.

Moved: Kofi Nkrumah Young
Seconded: Lowel Morgan

Resolution 38: **Enhancing the Internal Processes and Systems**

Be it resolved that the superintendents monitor the activities of the congregations in their portfolio to ensure that the following strategic initiative be implemented under the pillar internal processes are being implemented/ employed.

See page 19 of PEC report section 5.9/6.10

Moved: Paul Gardner
Seconded: Lowel Morgan

Resolution 39: **Improving Financial Stewardship**

Be it resolved that the PEC implement a program for training and reporting format for treasurers and stewards board.

Moved: Barrington Daley
Seconded: Ashley Samuels

Resolution 40: **Legacy Planning**

Be it resolved that the PEC ensures that there are organized sessions in each Congregation on legacy giving and that the legacy-planned pamphlet be circulated throughout the province.

Moved: Tyrone Gayle
Seconded: Lowel Morgan